

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Resources and Housing	Service area: Property and Contracts
Lead person: Jenny Fern	Contact number: 0113 3781091

1. Title: Request to suspend lettings and take out of charge 3 garages plots at Garage site A, Rear of Shops, Lidgett Lane, Leeds 8. Demolition and clearance of remaining structures.

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify - Administrative

2. Please provide a brief description of what you are screening

The Director of Resources and Housing is being requested to authorise the suspension of lettings and removal from charge of three garage plots at a temporary garage site at the rear of the shops on Lidgett Lane. The Director is further requested to approve the demolition and clearance of the remaining structures on site and declare the land surplus to requirements. The land has been identified as suitable for new housing development and for this to be marketed in conjunction with the adjacent site of land and premises at Brackenwood Drive/ Larkhill Way which has recently been approved for disposal. The area is currently attracting flytipping and anti social behaviour and is significantly overgrown with two very old timber and asbestos garages remaining that have recently been vacated. Ward Members support the regeneration proposal for the wider site and addition of this temporary plot

site will maximise the potential for new housing development and ensure a clearly defined boundary to the site.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	x	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**

(**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Proposed disposal of this temporary garage plot site has no specific negative impacts for the categories above.

Consultation on the wider proposed regeneration of this location has been carried out in 2016 by City Development Asset Management Section. Ward Members are in support of the redevelopment of the site for new housing.

Local residents have raised their concerns about the condition of the garages and their negative impact on the area and the condition of the site generally which is attracting fly tipping and anti social behaviour.

- **Key findings**

(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The condition of the site is poor due to the regular fly tipping near the two remaining old timber garages which until recently have been occupied. There are reports of anti social behaviour on the site including fires of combustible materials. This potentially impacts on cohesion as the activity is mainly attributed to local youths. Demolition and removal of the garages and disposal of the site for new housing development will positively impact on the community and the visual aspect of the site. Residents moving into the new homes as and when they are developed potentially increases opportunity for people to have increased contact in the area and access to local facilities.

- **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

Removal of the garage plots will mean a loss of this facility at this particular location. This decision is supported by Housing Management who confirm that there is very low demand for garages or plot sites in this area and there are sufficient alternative sites locally that can be offered to cater for anyone who may have an interest in renting a garage plot locally.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name

Job title

Date

Jenny Fern

Investment Projects
Manager

20th July 2017

Date screening completed 20th July 2017.

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to
Governance Services

Date sent:

For Delegated Decisions or Significant Operational
Decisions – sent to appropriate **Directorate**

Date sent:

All other decisions – sent to
equalityteam@leeds.gov.uk

Date sent:

